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Proposed CSR Plan FY 2024 - 25

NEC Corporation India Pvt. Ltd.

CSR Plan F.Y. 2024-25

- ❖ In every financial year, companies have to spend 2% of the average profit before tax (shall be calculated under Section 198 of the Companies Act 2013) of the company made during the three immediately preceding financial years
- ❖ The CSR Budget for FY 24-25 is INR 2,77,17,379 (although there might still be few changes after completion of audit for FY 23-24) + 15,862,058 (Unspent Amount from last year 2023-24). Total CSR Fund available



Adoption of a more focused approach towards Women Empowerment through provision of Education, Skill Development & Nutrition

Core CSR Theme for FY 2024-25

Women Empowerment through Education, Nutrition, and Healthcare



Focus on strategic CSR that contributes to genuine holistic development of society targeting the most needy segments



Promote corporate goodwill in the process of social contribution. Inculcating the spirit of social responsibility in NECI employees through employee engagement activities

Orchestrating a brighter world

Proposed CSR plan

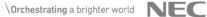
Proposed new initiative for recommendation and discussion								
S. No.	Category	Implementation Partner	Activity Description	Proposed Amount (INR)	Proposal			
1.	Healing Hearts Transforming lives	Swami Vivekanand Medical Mission	Support for pediatric and adult heart surgery for underprivileged population	9,800,000	Microsoft Word 97 - 2003 Document			
2.	Women's Empowerment, Celebrating Her Strength	Krish The Ngo	Support the Construction of Single Floor (Covered Area 2100 sq ft @ 1600 per Sq Ft + 18% GST for CIVIL Work) for Vocational training center CUM School for under privileged females for our already supported School Barsana Dham Gurukulam. The amount includes MVDA approvals and NOC for INR 500,000.	4,715,540	Microsoft Edge PDF Document			
			Operational & Infrastructure expenses of 2 schools	6,792,000	Microsoft Edge PDF Document			
		Chesire Disability Trust	Funds to provide employability training and secure livelihoods for persons with disabilities in rural areas in UP (Varanasi) and Karnataka (Tumkur).	2,100,000	Microsoft Word Document			
3.	Remedial Education, unlocking potential	Usha Kiran	2 years plan for providing academic support to children from underprivileged backgrounds through the facilitation of coaching and remedial classes.	2,779,000	Microsoft Word 97 - 2003 Document			

Proposed CSR plan

Direct Contribution								
S. No.	Category	Implementation Partner	Activity Description	Proposed Amount (INR)				
4.	Senior Support: Upholding Dignity For Elderly Citizens	Gift the warmth drive	Distribution of woolens or other items for comforting the homeless and poor people living on roadside in cold winter season	1,000,000				
5.	Other	Any Fund under Section 135, of companies Act, Schedule 7	For the welfare of society	Balance left after completion of all initiatives				
Existing initiatives continued as Ongoing Project from Last FY (Unspent Amount from FY23-24)								
S. No.	Category	Implementation Partner	Activity Description	Proposed Amount (INR)				
	Remedial Education, unlocking potential	Blind Welfare Society	Distribution of woolens or other items for comforting the homeless and poor people living on roadside in cold winter season	3,243,000 (for 18 Months)				
6.		Amarpushp	3 year Plan for providing education to 50 underprivileged kids in the Bisrakh Village of UP. Classes happening since last 2 years in Tin shelter with minimal facilities.	15,80,000 (12 Month)				
7.	Senior Support: Upholding Dignity For Elderly Citizens	Maitri	Provision of Nutrition and Healthcare to underprivileged elderly & destitute females in the BPL category in the village of UP	9507771.5 (For 16.5 Months)				

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APPENDIX – CSR Execution and Monitoring Plan



Manner of Execution, Modalities of Fund Utilization, Implementation Schedule, Monitoring & Reporting **Mechanism**

- Implementing entity will execute the project as per the agreed terms in the proposal and MOU
- Any alteration in the manner of execution will be discussed and agreed before the change
- Implementing entity will provide the proper receipts and bills for the expense made by them as requested by NECI
- Implementing entity will provide the monthly/quarterly report on the progress of the project from time to time as requested by NECI
- Implementing entity will provide the utilization certificate and other documents for monitoring purpose as and when requested by NECI
- NECI can ask for such other documents as may be required for Audit purpose
- If NECI found that Implementing entity is not working as per the agreed terms including the agreed timelines (including extensions agreed, if any), then NECI will be entitled to take the refund of the amount given to the entity

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NEC creates the social values of safety, security, fairness and efficiency to promote a more sustainable world where everyone has the chance to reach their full potential.